This episode features a conversation between Payton Shubrick '15 and her sister Jordyn Shubrick '22. While they share many interests, they have each made their own unique mark as leaders at Holy Cross. They speak about Payton's time on campus, and how her experience at Holy Cross has shaped her into the driven, hardworking, and trailblazing leader that she is today.

Interview originally recorded on August 13, 2020. Due to the ongoing effects of the pandemic, all interviews in season 2 are recorded remotely.

Payton:

I think that grit and resiliency though helped me as I think about some of the career goals that I'm striving towards now, as a CEO, as an entrepreneur. So that experience in many ways, Holy Cross becomes your playground, to get things right, so when you enter the world, you're really ready to move mountains.

Maura:

Welcome to Mission-Driven where we speak with alumni who are leveraging their Holy Cross education to make a meaningful difference in the world around them. I'm your host, Maura Sweeney from the class of 2007, Director of Alumni Career Development at Holy Cross. I am delighted to welcome you to today's show.

Maura:

This episode features a conversation with Payton Shubrick from the class of 2015. Anyone who knows Payton knows that she is a person on the go. Ever since her days at Holy Cross, she has been on a mission to change the world by changing lives. She was notorious for packing a busy schedule, successfully juggling academics and D1 varsity track with leadership roles in the Black Student Union and Student Government Association. This ability to manage her time and juggle competing priorities continues to serve her well.

Maura:

Today she blazes a trail as a cannabis entrepreneur, while simultaneously holding a full-time job as a home office technology strategist at Mass Mutual and sitting on numerous nonprofit boards. She is joined in the conversation by her sister, Jordyn Shubrick from the class of 2022. Their conversation touches upon the many shared experiences that they hold from their days on campus, while also highlighting the ways that they have each page, their own path as leaders at Holy Cross. They speak about the impact that mentors have had on their lives and the importance of giving back by paying it forward and serving as mentors for others.

Jordyn:

Welcome everyone. My name is Jordan Shubrick, class of 2022 and today I'm with my wonderful sister Payton.

Payton:

Hi folks, my name's Payton Shubrick. I'm a member of the class of 2015, and very excited to be doing this interview today.

Very nice. Okay. So I think there's a lot of ways we can go here, but I'll start off kind of easy. Why did you choose Holy Cross?

Payton:

Well, if I'm being honest, Holy Cross, wasn't my first choice. I wanted to go to Williams and I was put on the wait list and then I committed to Holy Cross and got accepted to Williams, maybe two or three days later. For me it was kind of like the first major adult decision and I got it wrong. So coming to the Hill, I was under the assumption. I shouldn't have been there, I should have been at Williams, but then I also had the perspective of, I wanted to make the best of this experience really harnessing this notion everything happens for a reason.

Payton:

So coming to Holy Cross was a matter of fate, right? The universe had bigger plans for me and it all worked out, but day one, I was thinking about the Williams sweatshirt that was buried in my luggage, not necessarily all the Holy Cross apparel I would amass over time.

Jordyn:

Very nice. I think remembering when you finally decided to go to Holy Cross was like, "Oh, Payton's going, Holy Cross. Here we go." It wasn't any Williams or anything like that, but speaking about that, when you first stepped on Holy Cross campus, how were you able to navigate through those new experiences?

Payton:

And that's a great question. Day one showing up on Holy Cross campus, I was a part of the Odyssey Program, so as meeting folks like Dean Levine and Tina Chen who are so excited for me to be there, more excited than I was. I still remember, the first dinner and Hogan sitting with my family and then Dean Levine saying, "We're going to go around and say our names and where we're from," and her energy was just so infectious that it definitely gave me this warm and inviting feeling, one that I didn't necessarily have moving into the dorm, but one, I definitely left Hogan ballroom feeling.

Jordyn:

Nice, very nice. I feel like I was so young when you moved in, but how was that moving experience? Were you nervous, any feelings like that?

Payton:

Yeah, I think it was a mixture of motions. I mean, dad was being dad. So he was like, "All right, kid, make sure you get it done." Mom was crying, holding Frederick, who was how old, two at the time. So it was a lot of different emotions. I think for me I was absorbing it all and wanting to put a brave face on for you and Taylor, understanding one day you were going to go off to college and I didn't want you to see me break down and cry because it really is something beautiful to celebrate. It's an opportunity that not every person gets, to go to a four year college, especially going to a place like Holy Cross. So I really wanted to have this brave face, but of course there was the doubts, the insecurities, the uncertainty of it all and it was really just counteracting that with putting my best foot forward and going down to the common room at the end of day one to try and make friends.

Right. Speaking of that great opportunity. As you thought about leaving your mark on campus, what groups, any experiences that you started to take on?

Payton:

Yeah. I was a student athlete, right. I was recruited to run track. The 400 was my event, but I never just wanted to be a student athlete. I wanted to be a student athlete and a leader. So for me, leadership took the form of the Student Government Association. I was the Director of Athletics for a while and then eventually became SGA co-president. I was also very involved and the BSU. I was co-chair as you are now and then became senior advisor and that was really important to me.

Payton:

I also was on the moot court team. So when I'm giving presentations now in my professional career, I think about standing in front of what was the "Appeals court" and I'm using air quotes because we weren't lawyers at the time, but we presented as such. So I just took every opportunity as a way for me to grow and learn and challenge myself in what I considered to be almost a safe space. There were people on the campus that wanted me to be better, that were there for it, whether it's professors and staff, and it was just taking everything as I could and soaking up. Understand four years goes extremely fast and you're experiencing that firsthand.

Jordyn:

Yeah. Yeah, definitely. You touched upon being a student athlete, which, I'm a part of the women's track and field team, but on the thrower side, so doing something like the mile warmup was a little bit different for me, but talk a little bit more about your experience about being a student athlete, but also, like you said, doing SGA? How did you come across those scheduling challenges and different things like that?

Payton:

Scheduling was definitely a difficult situation all around. I was notorious for having one of those written planners, but it wasn't the small pocket ones. This was like a thick binder where I was pretty much programming out every 30 minutes. On a good day I could do hour blocks, but really just making sure that I knew where I needed to be and when I needed to study and coordinating a lot with Coach A. Kudos to her for allowing me to say like, "Hey Coach A, I can't make the four o'clock because I have a meeting with Father Boroughs regarding race relations on campus. Can you meet me at 10:00 AM so I can get my practice in, but then also meet my leadership obligations?" but it was never a dull moment.

Payton:

I think the biggest thing I took away from that was intentionality. You can go through a day on autopilot and not really thinking about what you're doing or how you're getting it done. I really couldn't do that because I had so many things happening all at once and I want it to be as good as I could be for each of them. So it really required scheduling to be at the top of the priority list. I still recall sitting down Sunday morning in Kimball with my omelet and sitting there and just kind of figuring out what the week looked like and how I was going to try and make everything happen.

Yeah, busy schedule, busy schedules, but as I'm hearing you talk, navigating through these new experiences and trying to figure out your schedule, when I say mentor, what comes to mind?

Payton:

When I hear the word mentor, I think three names really come to mind. The first is Ron Lawson, and this was someone I met during junior year at the 45th reunion of the Black Student Union. I recall meeting him and instantly just being in awe of the way in which he was so committed to Holy Cross and to helping ALANA students and engaging with the college. He was kind of like the man, the myth, the legend, right? He walked into a room and everyone was instantly gravitating towards him, and it was really just amazing to see. I remember staying in contact with him up and through graduation and him saying, "Stay involved, stay engaged. Don't take a break," and I joined the Holy Cross Alumni Association soon after via has nomination. So he's definitely someone I think of.

Payton:

The second name that comes to mind is Dean Peterson, having a black woman with a role like that at the college really was inspiring, just to see the way in which she would lead people, especially during some tough times. You talk about an off-campus party that goes wrong and she's the person on the front lines having to figure out how we do damage control and what that looks like, but then also really John Milner, who's my co president senior year, and I in on issues. We thought that running for SGA co-president, we'd make all these elaborate promises, new gym equipment for all of campus, all of these amazing things. And she sat us down and said, "Well, this is how a budget works at a college, and what you're proposing will increase tuition for everyone by X amount of dollars." And we're like, "We don't want to do that. We just want folks to be happy with the gym equipment," and so on and so forth. So the education she was able to provide was really beneficial and she really mentored and guided me in a meaningful way.

Payton:

The last name that comes to mind as Father Boroughs. This was a man that had the toughest job in terms of how do you please everyone, you have students, you have alums, you have staff, you have professors and constantly being able to create a path forward, despite all the angles that he was being pulled and pushed into. I remember Mike Brown being killed, another unarmed black man and going to his office and just being able say how painful it was to see this happen. This was after Trayvon Martin was also killed my freshman year.

Payton:

So it became this pain that's hard to describe and he was empathetic and compassionate and responded with an understanding that he needed to do something versus doing nothing at all. I think at the time we had a candle vigil, which was well received, and at the same time, he also acknowledged that he would never know what it's like to be a black man or a black woman in America. So this idea of including those that had fundamental differences on campus in a way that really created community, at a time where it just felt like there wasn't much community in the United States, was really powerful. So as I think about mentorship I think of those three individuals.

Yeah, definitely. You hit on, I think, so many key points, but I love how you talked about today it's still happening and being co-chair the Black Student Union like you were back in your times, I think about any advice? As your sister I would love to hear any advice you have as you went through these challenging moments and now you're starting to becoming into that role of being a mentor. So what would you say to someone going through these challenging times today?

Payton:

Yeah, I would first say, as you think about saying in these times, it's only five years ago, I'm not that far out. I think the second piece is as a leader one of your biggest roles is really hearing and understanding the uncertainty that people around you are feeling and being empathetic about that. You're not always going to know exactly how someone feels and you have to be willing to acknowledge that, but also at the same time, be able to provide a clear direction or a clear next step that people can get behind, even if it's something that they themselves would not have decided.

Payton:

I think that's the hard part. You're not going to please everyone and not everyone's going to love the decision you make, but you have to understand what's best and at the same time, it's not about you being right, it's about getting to the right outcome, and that to me is true leadership.

Jordyn:

I'm assuming you took that into your SGA co-president type of feel to everything. Talking about that, could you say a little bit more about how that experience was for you, how it made you grow and develop as an individual?

Payton:

Yeah. I think running for SGA co-president was very memorable. The quote from Maya Angelou that really stands true for me is, "If you don't like something, change it, if you can't change it, change your attitude about it." I think when John and I thought about running it's because we want it to change the campus for better and it's at a point where you stop talking about something and you move into action.

Payton:

It was a really interesting experience though. I still vividly remember my track teammates and the football team rallying around this idea that I would be running for SGA co-president and supporting me. They were so excited about this as was I. We had a campaign where John and I had taken some stage photos around campus and we printed out all these flyers and then we'd run across campus, having people pose with it, and then say, "I stand with J and P," and all of these different things. It really showed me the community that was possible at Holy Cross.

Payton:

On the flip side though, it also showed me kind of the ugly underbelly that's possible because not everybody was a fan of me running. Some people were convinced I didn't have the time or the capacity, that I was doing it because I wanted the leadership role, but I wouldn't be able to back that with actually being a good leader. I think that grit and resiliency though helped me as I think about some of the career goals that I'm striving towards now, as a CEO, as an entrepreneur. So that experience, in many ways, Holy Cross becomes your playground, to get things right, so when you enter the world, you're really ready to move mountains.

Jordyn:

Yeah, definitely and I think you talked about community and other athlete students coming to have your back. So back in your days, even though it was five years ago, what was some fun thing you used to do on campus? I know for me, our generation TikToK is the big thing, DoorDash, Grubhub, those sorts of things. So what were some of the fun things you would do on campus?

Payton:

You make me sound so old, it almost hurts. The reality is when I even think about the iPhones, the running thing was, "Pass me the aux cord." You all are not passing around an aux cord. Ordering Domino's was definitely a thing to do while on campus. Instagram was really big at the time, there was hints of Vine, "So do it for the Vine," was kind of the running slogan at points in times on campus.

Payton:

I would say that being on the campus from 2011 to 2015, it was a mixture of different things. As I think about kind of the civil unrest we're seeing now, which, there were moments that right? My freshman year, Trayvon Martin died, as I mentioned, junior year, Mike Brown, but we also had moments of really coming together. October 2011, there was that huge snow storm during Halloween and we were still running around in our costumes at that point in time to looking at 2015 where classes are canceled once again, but now we're in the senior apartments and we're using whatever you could find to slide down the backside of William. So there was definitely our moments, and I think that's what really binds the class together, those experiences you have that other classes don't, based on what's current, what technology's available and what song is popular.

Jordyn:

Definitely. I'm glad I got that insight of Holy Cross between 2011 and 2015. As we switch gears and as you think about Holy Cross's mission being men and women for and with others, how have you lived by this and how do you plan to live by this in the next five years?

Payton:

That's another really great question, just because as I think about where I am right now, I'm starting a cannabis company, 6 Bricks, LLC, in many ways, being a love letter to the Shubricks, right? Six people in our immediate family and the last name being Shubrick, so 6 Bricks and being a black owned company, 100% owned by people of color, majority owned by women, in an industry that is dominated by white men, is a statement, right? But when I think about the mission of Holy Cross, taking that to the next step, it's not only for me to be in this industry, but it's opening the door for others that can also come in this space.

Payton:

It's unique as we think about cannabis, right? It's federally illegal, which means you can't go to a bank to get money. So how do you even find the capital? How do you make the connections? How do you understand this layered process of going between your local government, the Cannabis Control Commission, and back to your local government to eventually open doors, and then how do you do all that in the midst of a pandemic, right? Civil unrest, as we talk about black lives mattering and so many more nuances.

Payton:

So for me, as I think about what I'm currently doing, it's staying really engaged in my community, helping when I can, whether that's time, talent, or treasure. So sometimes I'm writing a check, sometimes I'm speaking with young women in the community that have aspirations to be an entrepreneur, and sometimes I'm on a Zoom meeting talking about budgeting with recent graduates. It all matters. When I think about where I'll be in five years, fingers crossed, I'll successfully have opened 6 Bricks and we would have expanded, but I've also been able to influence other entrepreneurs who want to be in the space, but are unsure of how to be, and that to me is really what success looks like.

Payton:

It's nice to amass a large amount of wealth, it's even better when you're able to share that with the community that you're from. Being born and raised in Springfield, Massachusetts, like yourself, doing this here in our community means a lot.

Jordyn:

Yeah, definitely and I think as you talk about community, what is your biggest driver? You talked about that community aspect. Of course you have family. If you think about what kind of pulls you through those good and bad days, what would that be?

Payton:

For me, as I think about it, there's very few things you can change, as we think about where you're from, right? I will always be Payton Shubrick from Springfield, Massachusetts, it almost becomes my calling card. When I think about what keeps me going, is understanding that I want to be an example for my community of what it looks like when you stay here and you improve those around you.

Payton:

For so long, I was told, especially in high school, "Do you want to get a really good job? Go to Boston or New York." Yet here I am, in my hometown, I am working full time at Mass Mutual. I'm starting a cannabis company, I'm sitting on three different nonprofits and yet I feel so fulfilled in what I'm doing and the example I'm setting that it really does drive me each and every day.

Payton:

I'd be lying if I also didn't say that you, Taylor and Frederick all our drivers as well. Being the oldest of four, you have three people looking up to you, in terms of what you're doing and how you're doing it and how do you handle a setback because life's not perfect, you don't get everything right the first time through. So those would be my biggest drivers. A community that I want to be an example for, but also my siblings, who are oh so important to me.

Jordyn:

Appreciate it. I would definitely say you have taken on this role of not only being my sister, but being that mentor at Holy Cross and coming in, in so many different aspects of my life that seeing you go so far, it's like, "How much more can she go?" You left a great mark at Holy Cross and I'm following up on that and trying to create that own path. As we talk more about Holy Cross, thinking back on your four years, what would you say your best memory is there? I know there might be a lot, but if you can pinpoint one?

Payton:

Oh yes, so many. Oh, that's tough. I would say if I had to narrow it down and don't get upset at me for this one, but I would say one of my favorite memories is probably graduation. Being on the field with my classmates and walking across stage and giving Father Boroughs a big hug, as I think about accomplishing something that when you enter Holy Cross there's so much uncertainty, you don't know the value of what you're doing and how it will get you across the finish line.

Payton:

I think it was such a powerful moment because I'd also received the George B. Moran Award and at the time I didn't know what the word meant. I won't lie. Like I wanted Presidential Service Award, and then I received that and I was like, "Oh man, did I do something wrong?" And then to realize what an honor it was. In that moment, it just felt really powerful to see that not only did I feel good about what I'd done about Holy Cross, but others saw the good I'd done at Holy Cross. It was a really powerful moment and when I look forward to, for you, as you walk across the stage at Holy Cross, regardless of what that looks like.

Jordyn:

Yeah, definitely. Going back to your graduation day, I remember sitting in the big stadium and it being really hot, but a happy moment of course, a great moment.

Payton:

Yeah, definitely.

Jordyn:

I know you're a big quotes person, so I'm speaking to that, what would you say a quote that really has stuck with you throughout the year?

Payton:

I would say because I was an athlete on campus, "Get comfortable being uncomfortable," was definitely a quote that became almost a mantra. I think oftentimes, especially as we think about the world today, people want to be comfortable, but it almost then creates this resistance to change. They want things to stay exactly as they are and that's just not the reality of how our world works. You always are encountering changes, you always will have something new thrown at you. So being comfortable, getting uncomfortable, whether that is with your car needing to get a new part or changing your career, this notion of uncomfortability has really driven me in. It's so funny to think about it because we would joke around as runners and say, "Get comfortable being uncomfortable because if you're comfortable in your race, you'll probably lose it."

Payton:

It became clear that in life, right? It's not to say everything's a win or a loss because a loss is really a lesson, but it's a lesson in how you become better. So this constant state of uncomfortability is almost a good thing because it makes you a better person for it. Now, if I think about my career or some of the things I've done, I wasn't comfortable doing it, but it made me a better person for it. So I would say that's probably one of my top quotes. in terms of just get comfortable, being uncomfortable.

Jordyn:

Definitely, leaning into that uncomfortability and things like that really does push you limits beyond. So I think you hit on so many great key points. Thinking about challenging times at Holy Cross, those uncomfortable moments, the hard times, how were you able to push through? Because you're always going to be in those uncomfortable situations, but how did you really push forward throughout those?

Payton:

Yeah. I think it goes back to one of the lessons that dad has instilled in us, which is, it takes a village. So for me, I've always been able to create a village for myself, a support for myself. So when I needed it most, it was there. So when I think about being unsure or uncertain, there was always someone I could go to on campus, whether that was Sandy Burke, OSI, to help me figure something out or Rob Jones. There was just countless amount of people that I could have these really meaningful conversations with and help me to figure out what I needed to know either about myself or the situation to push through. And at the end of the day, you know, mom and dad, they were only a phone call away if I really got stuck on something.

Payton:

I think you have to realize life is better when you're able to share it with friends and family that love you and support you and want to see you happy and successful, however you define it. So that's kind of the secret sauce to getting through things. You've seen firsthand trying to start a cannabis company is not easy, but it's really the support of knowing who can help you get through the uncomfortability of giving a public presentation or submitting an application that kind of keeps you going.

Jordyn:

Payton:

Yeah, definitely. Village, community, it all helps with everything going on, so that's great. I think just to lighten things up and do a little fun thing, let's do a quick fire round, quick answers only, not too long, just some quick ones.

I've been forewarned. I got you.
Jordyn: Okay. Perfect. So favorite vacation spot.
Payton: Panama.
Jordyn: Panama. Good choice. Okay. Best restaurant in Worcester.
Payton: Flying Rhino.
Jordyn:

Okay. I see why you took me there first year. What was your favorite dorm?

Payton:

Favorite dorm? I'm going to have to say Williams. Being in the apartments was pretty nice, you have your bathroom, the kitchen. I used it mainly to make chocolate chip cookies, but it was there, so that was awesome and I think at that point you're really comfortable, you're a senior. You said quick answer, so Williams.

Jordyn:

Okay, perfect. Favorite spot on campus.

Payton:

The BSU office. I must say I spent a lot of time in there and it became really good, but I will say the Office of Student Involvement became a second home over time and at one point Sandy Burke and Brenda Hounsell Sullivan had put up in that office, a sign because they called me Payton Olivia. Scandal at the time was a big show.

Jordyn:

Right.

Payton:

And so OSI became a second home, especially because they would have popcorn on Thursdays and Olivia Pope was notorious for drinking wine and eating popcorn. That's not a sustainable diet at all. I won't say I tried it, but BSU or OSI to answer your question.

Jordyn:

Perfect. Favorite class?

Payton:

Politics and technology with Daniel Klinghard, most definitely because at that point... I was a poli side major, so I thought I was going to go to law school, I thought that was my future. I was going to shake up constitutional law as we knew it and then I was accepting a job in IT at Mass Mutual. So this was a class that really kind of bred the two together for me and showed me I can create my own path, even if law school wasn't a part of that.

Jordyn:

Very nice. Favorite professor?

Payton:

Daniel Klinghard I mean, he did a really good job. I took probably two or three classes with him. I don't know why he continued to let me register for classes with him, but he was a great professor. He always challenged me and pushed me to do better. Good was never good enough and I appreciate that.

Jordyn:

Definitely. Last one. Favorite sibling?

Jordyn: I'm kidding. Payton: Now you're trying to get me in trouble. Jordyn: You don't have to answer that. It's okay. It's okay, but as you think about me being at Holy Cross and you also going there, I feel like I'd never asked you this question, but what were your initial thoughts when I first got into Holy Cross? Payton: I was very excited for you. This was something that I knew and I could speak to in terms of the experience and the growth that would occur. It's been a beautiful journey this far. You're entering your junior year and to see the ways that you've grown and develop just within your freshmen and sophomore year, your confidence, who you are as an individual, your opinion around certain things. I knew that Holy Cross could do that for you. If I'm being honest, that would have happened regardless of what you went. I think what's special for me is knowing that you're interacting with so many people that were there when I was there and that unique relationship you're able to foster and make it your own. It was so lovely during Homecoming Harvest to get a photo with me, you and Father Boroughs, and just to see the ways that he can speak to you becoming a leader on that campus, much like the way he spoke to me becoming a leader on campus. It's all just so beautiful as I think about it coming together. Payton: So it's been very exciting for me to see you grow and I was honestly excited, probably more excited than you were at the time. It was going to be special and it truly has been for many reasons. Jordyn: Yeah, definitely. I would say you were a little bit more excited than me. Payton: Most definitely. I spent so much money at the Holy Cross Bookstore that day, all unnecessary, considering that you were going to go to campus anyway and buy your own stuff, but I was extremely excited for you and still am because you have a lot left to influence on that campus, I'll say.

Definitely. Well, it's clear that Holy Cross will always have an everlasting mark on your life. So I'll

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Payton: Oh no-

Jordyn:

Payton:

end with this. What was or is the best part of being a Holy Cross alum?

That's a great question. I think the best part of being a Holy Cross alum is this community that is there for the rest of your life. I recently got together with some former track teammates and just being able to sit there and reminisce on all of the memories we had, but then also this fundamental understanding that you are now in a position to truly move mountains because of the skill set that Holy Cross has taught you, and it's not always the in-classroom learning. Some of my best lessons were being an SGA co-presenter or being chair of the Black Student Union. Sometimes it's understanding the best lessons happen in the hallways or falling down the Hill and realizing that you need better snow shoes.

Payton:

So you package all of that up, and then the beauty is you then get to interact with students like yourself, and it's a benefit that you're my sister, and you get to pass along these learnings and experiences and continue to build that community. It's just one of those things that's so beautiful it almost becomes hard to articulate, but it's something I'm most thankful for. Till the day that I stop breathing I'll be Payton Shubrick, Holy Cross, class of 2015 and that means a lot to me.

Jordyn:

Of course, yeah. The legacy left behind for Holy Cross, and it's truly the people in the community that make you want to continue to engage and continue to, "How, how can I get involved? How can I be with the younger generation, be with the older generation?" and it's just a beautiful thing to see.

Payton:

Most definitely, and it's never always easy. It's not perfect, especially in this COVID environment where on your eighth Zoom meeting, you're like, "What are we doing here again?" but it's the way you persevere and the resilience, and I think part of that as what Holy Cross teaches you and hopefully something you're able to give to others as you've received it. So it's awesome. So thank you, sister.

Jordyn:

Anytime.

Maura:

That's our show! I hope you enjoyed hearing about just one of the many ways that Holy Cross alumni have been inspired by the mission to be people for and with others.

A special thanks to today's guests, and everyone at Holy Cross who has contributed to making this podcast a reality.

If you, or someone you know, would like to be featured on this podcast, please send us an email at alumnicareers@holycross.edu. If you like what you hear, then please leave us a review.

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I'm you're host, Maura Sweeney, and this is Mission-Driven.

In the words of St. Ignatius of Loyola, now go forth, and set the world on fire.

Theme music composed by Scott Holmes, courtesy of freemusicarchive.org.

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